

STANDARD OPERATING PROCEDURE
SELECTION OF CADETS FOR YOUTH EXCHANGE PROGRAMME

1. Youth Exchange Programme (YEP) with friendly foreign countries is an annual feature. The selection of cadets has to be stringent, fair and transparent so that only suitable individuals are selected to represent the country. There are constant efforts to extend these programmes to additional countries so that maximum numbers of cadets are given this exposure.
2. The selection of cadets is based on the relative overall performance of the cadets who are selected to attend the Republic Day Camp and having duly volunteered have been recommended by State Directorates. This SOP will remain in force unless superseded.

AIM

3. The aim of these instructions is to lay down policy guidelines for selection of cadets for YEP.

Qualitative Requirement (QR) for selection cadets

4. Cadets volunteering for selection must fulfill the following criteria :-
 - (a) Should have been selected for the Republic Day Camp in Delhi, for proceeding on YEP during the succeeding year.
 - (b) Not involved in any indiscipline or misconduct during NCC tenure.
 - (c) Should not have any personal/academic requirement of leaving the NCC mid-way once selected for the YEP.
 - (d) Be medically fit to undertake international air travel and participate in various physical activities.
 - (e) Continue to remain in NCC till he/she proceeds for the YEP.
 - (f) Cadet can proceed for only one YEP, if selected. In case of rendering an unwilling certificate for a particular YEP, he will forfeit all future chances.
 - (g) Would be debarred from selection process, if a cadet tries to use any unfair means or external influence

Current Programmes

5. NCC has Youth Exchange Programmes with foreign countries as under :-

<u>Ser.No.</u>	<u>Country</u>
(b)	Singapore (Army, Navy & Air)
(c)	Vietnam
(d)	Sri Lanka
(e)	Bangladesh
(f)	Nepal
(g)	Bhutan
(h)	Maldives
(i)	Russia
(j)	Kazakhstan
(k)	Turkmenistan
(l)	Naval Cruise

Selection Process

6. The selection of cadets will be based on the relative overall performance of the nominated cadets based on written test, interview by a board of officers chaired by Addl DG NCC (A) and followed by DG's interview.

7. First the overall merit will be made, thereafter State wise list will be drawn. The number of cadets who proceed for YEP is finite and only the best cadets must represent the country alongwith adequate representation from all states. To ensure that under developed and remote regions are adequately represented, there will be an overall restriction on the number of cadets who can proceed from a particular state. This has been done to ensure that cadets from better and progressive states do not monopolies on this scarce and limited opportunity. It will be ensured that the selection is on merit, transparent and representative of all regions/states.

8. To ensure a just and equitable opportunity to boys and girls, one SD cadet and one SW cadet from each and every state/union territory of the country would be selected to proceed for YEP. The most meritorious cadets would be selected to represent their respective state. The composition of the YEP would be mixed from all States to ensure true national representation. This is to ensure the following :-

- (a) All states and regions get an equal opportunity to send their cadets for YEP. All states will find representation in the YEP.

(b) Cadets from under-developed, remote region and rural background can aspire to visit foreign countries. This will also bring them into the mainstream of life.

(c) Merit will be the sole criteria for selection.

(d) The richness of the cross cultural representation of our country would be projected in a unified manner to the YEP countries.

(e) Cohesive bonds would be created within the peer group being for YEP, which will pay long term dividends.

(f) Boys and girls will be equally represented in the states.

9. Once the initial selection of cadets representing each and every state and UT has been made, the balance selection would confirm solely to the merit and allocation of the overall vacancies on a pro-rata basis as per approval of MoD. Factors like Boy/Girl ratio, inter service strength of cadets and special contribution/achievements during NCC tenure would be part of this policy. The maximum number of cadets representing a particular state would be as per policy stipulation laid out by the MoD. Details are att as Appendices A & B.

10. Since there is a need to cater for adequate reserves, the list would contain additional cadets to cater for dropouts. The overall merit list would have selected Cadets and the shortfall will be catered from the 'Reserve List' as and when the need arises, depending on the position of cadets in the merit list.

11. The complete list would be submitted to the MoD, for approval. Once approved by MoD, the selected cadets would be informed and process of YEP would commence.